

## Respect

Religion  
Faith  
Culture  
Ethnicity

# *Our Community Agreement*

## Respect

Language  
History  
Class  
Opinions

Be welcoming  
Have respect for each other  
Treat others the way you would like to be treated  
Be mindful of what's happening in the group  
Include everyone - Don't go off in cliques  
Make an effort to get to know each other  
Work as a team -No competition- We are all one group  
Learn everyone's names and pronounce everyone's name right  
Respect Pronouns- Ask which pronouns to use if you are not sure  
Be open to learning about new cultures and ready to try new things  
No putdowns or teasing - Don't speak down to anyone- no negative self talk  
Say what you mean and mean what you say  
If I offend you, please tell me  
Respect confidentiality  
ONE MIC - Don't interrupt  
Share the air space / Step up-Step back  
Don't kill each other's ideas  
Be you - Don't act like anyone else  
Don't judge people  
Be patient with each other  
Agree to Disagree  
If you have a problem with someone, tell them.  
If that doesn't help, ask another person for help  
Let the group know if your having a difficult day  
Point out ouches – even if it's someone else's that you notice  
Take a chance and speak up when something needs to be called out  
Don't sweep things under the rug  
Separate the act from the person  
Hold each other and ourselves accountable – Give each other many chances  
Clarity – Commit to good communication and honesty  
Speak for yourself: "I felt..."  
Respect people's silences  
No assumptions  
Respect each other's physical boundaries  
Check if everyone is all right  
Say something if you see something that doesn't look or feel right  
Be aware that we are all different  
Respect people's different ways of interacting, learning, communicating  
Don't put words in other peoples' mouth  
Don't suspect someone of "other motives"  
No dating/romantic relationships in the group  
Don't let tension build - Speak up and let someone know if they hurt your feelings  
Be aware that there may be many things going on with people  
Be responsible for your actions- Don't blame anyone else  
Listen to what someone says. You might get another perspective  
Don't be afraid to ask questions -someone else might have the same question  
Adults follow group and community agreements too  
Make friends not enemies – Keep our community drama free  
Have a sense of humor – Respect each other's humor  
Play around at the right time- Be respectful!  
We are all learning together  
Be straight forward Be genuine Don't be fake  
Speak your heart, mind, and soul!

## Respect

Sexual Orientation  
Gender Identity  
Style  
Swagger

## Respect

Space  
Appearance  
Ability  
Boundaries